

**WEST HANOVER TOWNSHIP BOARD OF SUPERVISORS
7171 ALLENTOWN BOULEVARD, HARRISBURG, PA 17112
TUESDAY, SEPTEMBER 6, 2016**

WORKSHOP SESSION

CALL TO ORDER – 6:00 p.m.

Chairman Klein called the workshop to order at 6:00 pm.

ROLL CALL

Harold Harman, Supervisor

Adam Klein, Chairman

Steve Kurtz, Supervisor

Don Steinmeier, Secretary-Treasurer

Gloria Zimmerman, Vice Chairman

PUBLIC COMMENT: None

OLD TOPICS: None

NEW TOPICS

Health Insurance Renewal, Mike Alfonso, Trilogy Group Services- Mr. Alfonso briefly outlined the current health insurance plan. He explained that based upon the Affordable Care Act insurance rates are based upon the zip code where you work and your age on the renewal date. The renewal of the existing plan resulted in a 15.92% increase over the existing premium costs. Capital Blue Cross submitted five additional quotes with various deductibles and prescription co-pays. Aetna, Highmark, and Geisinger also submitted quotes for the township. Aetna and Highmark do not meet the township criteria and Geisinger doesn't have doctors in the local area. Mr. Alfonso suggested the board focus on the quotes submitted by Capital Blue Cross.

Mr. Alfonso reviewed the current HRA reimbursement report. The potential cost to the township is \$18,750.00; however the current total disbursed to employees is \$7,598.02. There was discussion regarding employee use of the HRA and the amount the board may fund for the new plan year.

Mr. Alfonso reviewed the quotes from Capital Blue Cross and suggested the board consider Gold PPO 2000, Rx 0 and Gold PPO 2000, Rx 250. There was discussion regarding the following: increase in deductible, decrease in employee co-pays, and increase in prescription co-pays.

Mr. Steinmeier stated the board needs to decide how much the township wants to pay towards the employee deductible.

Mr. Alfonso explained that a decision doesn't need to be made this evening, but the deadline is by next week.

Chairman Klein suggested the board review the options and vote at the September 12th workshop. Mr. Alfonso will notify the carrier that a decision will be made by September 13th.

ADJOURNMENT: 6:50 PM

An Executive Session was held immediately following the workshop.