

**WEST HANOVER TOWNSHIP BOARD OF SUPERVISORS
7171 ALLENTOWN BOULEVARD, HARRISBURG, PA 17112
TUESDAY, SEPTEMBER 5, 2017**

WORKSHOP SESSION

CALL TO ORDER – 6:00 p.m.

Chairman Klein called the workshop to order at 6:00 pm.

ROLL CALL

Harold Harman, Supervisor

Adam Klein, Chairman

Kyle Miller, Supervisor

Don Steinmeier, Secretary-Treasurer

Gloria Zimmerman, Vice Chairman

PUBLIC COMMENT: None

OLD TOPICS: None

NEW TOPICS

Health Insurance Renewal, Mike Alfonso, Trilogy Group Services- Mr. Alfonso briefly outlined the current health insurance plan. He explained that based upon the Affordable Care Act insurance rates are based upon the zip code where you work and your age on the renewal date. The renewal of the existing plan resulted in a 13.89% increase over the existing premium costs. Capital Blue Cross submitted four additional quotes with various deductibles and prescription co-pays. Aetna and Highmark also submitted quotes for the township, however they do not meet the township criteria. Mr. Alfonso suggested the board focus on the quotes submitted by Capital Blue Cross. Quotes were reviewed and discussed by the board. The discussion included the following: increase in deductible, employee co-pays, and prescription co-pays. Chairman Klein asked why there is such a high increase in premiums. Mr. Alfonso explained due to the Affordable Care Act there is no more underwriting or negotiation of rates. Mr. Alfonso reviewed the current HRA reimbursement report. The single allocation is \$1,500.00 and the family allocation is \$3,500.00. Staff met with Mr. Alfonso on September 1st to review the proposed plans. Mrs. Zimmerman stated it was the consensus of the staff to renew the current plan. Mr. Steinmeier asked Mr. Alfonso if he thinks deductibles will rise in the next few years. Mr. Alfonso stated that deductibles will increase annually.

Mrs. Zimmerman asked Mr. Alfonso if he was able to obtain premium costs to add additional tiers to the dental insurance. Mr. Alfonso explained the current dental insurance offer two tiers. Tier one covers preventative maintenance and tier two covers basic services. There is a \$50.00 deductible when using tier two. The current single rate is \$27.63/month and the employee/child/family rate is \$72.95/month. Tier three would cover inlays, onlays, crowns, and dentures at 50% of the cost of service. The rates to add tier three is \$39.26/month for single coverage and \$103.75/month for employee/child/family coverage. The out of pocket maximum is \$1,000.00 per person regardless of the number of tiers covered in the plan. Tier four covers orthodontics which would not benefit the township due to the age of the employees. There was brief discussion regarding tier three; it was the consensus of the board to not add tier three to the dental plan.

Mr. Miller moved, seconded by Chairman Klein to approve the renewal of Capital Blue Cross Gold PPO 2000/0/25 Rx 250 for the plan year of October 1, 2017 to September 30, 2018. Motion passed 4-0, with Mr. Harman abstaining.

OTHER BUSINESS

Mr. Megonnell asked if the board is going to obtain quotes for trash removal before the Waste Management contract expires. Chairman Klein confirmed the board is going to obtain bids from vendors. Mr. Megonnell commented he has heard good reviews about Lebanon Farms Disposal.

Mr. Megonnell asked Mr. Rosario if he can obtain minutes from the CapCOG meeting that will be held tomorrow since no one is able to attend.

Mr. Harman asked for an update regarding the purchase of cots for the evacuation center. Mr. Rosario stated that he will be purchasing the cots in the next few days. Mr. Rosario reviewed the report from Cummins regarding the generator at the recreation center. The generator when running does not light the entire building. Mr. Rosario reviewed what the generator will support when running. There was brief discussion regarding the cost to purchase a new generator and if it is worth spending approximately \$40,000.00. Chairman Klein commented it may be more cost effective to house residents in local hotels. More research will be done on this project.

ADJOURNMENT: 6:50 PM