

**WEST HANOVER TOWNSHIP BOARD OF SUPERVISORS  
7171 ALLENTOWN BOULEVARD, HARRISBURG, PA 17112  
MONDAY, SEPTEMBER 21, 2015**

**WORKSHOP SESSION**

**CALL TO ORDER – 6:00 p.m.**

Chairman Klein called the workshop to order at 6:00 pm.

**ROLL CALL**

Harold Harman, Supervisor

Jay Megonnell, Vice Chairman-Absent

Gloria Zimmerman, Supervisor

Adam Klein, Chairman

Don Steinmeier, Secretary-Treasurer

**PUBLIC COMMENT: None**

**OLD TOPICS: None**

**NEW TOPICS**

Discussion-2015-2016 Health Insurance Renewal- Mike Alfonso from Trilogy Group Benefits reviewed the current health plan and proposed plans for the renewal. The current plan design has been retired by Capital Blue Cross and is no longer available. Mr. Alfonso explained that the proposed plans have higher co-pays, and therefore more cost to the participants. He reviewed the total savings to the township with the proposed plans. He explained that the board needs to decide how much the township wants to save in premium costs and if the savings will be used to help alleviate the increases to the employees. His suggestions to help alleviate the costs to the employees would be to have a Flex Card to be used for deductible costs or decrease the payroll deduction. There was discussion regarding the Flex Card and what amount of money would be allocated for single coverage and family coverage. Mr. Alfonso suggested \$750.00 for single coverage and \$1,500.00 for family coverage. He explained that one person can't use more than \$750.00. Mr. Harman informed Mr. Alfonso that employees have received new ID cards even though a new plan has not been chosen. Mr. Alfonso explained that Capital Blue Cross automatically renews plans for their current clients and that the employees should disregard any cards that they have received. The board discussed the various plans and which one would be best for the township employees. Mr. Harman suggested that the payroll deductions remain, the majority of the board agreed. Mr. Alfonso will set up a staff meeting to review the new plan.

*Chairman Klein moved, seconded by Mrs. Zimmerman to approve Capital Blue Cross, Gold PPO, \$1,000 for the contract year October 1, 2015, through September 30, 2016 and to add a Flex Card in the amount of \$750.00 for single coverage and \$1,500.00 for family coverage. Motion passed unanimously.*

**OTHER BUSINESS: None**

**ADJOURNMENT: 6:45 PM**