

**WEST HANOVER TOWNSHIP BOARD OF SUPERVISORS
7171 ALLENTOWN BOULEVARD, HARRISBURG, PA 17112
MONDAY, JULY 18, 2011**

WORKSHOP SESSION: 6:00 PM

CALL TO ORDER – 6:00 p.m.

Mr. Klein called the workshop to order at 6:00pm

ROLL CALL

Adam Klein, Chairman
Linda Turns, Secretary/Treasurer
Bill Ostermayer, Supervisor-Absent

Jay Megonnell, Vice Chairman
Chris Scott, Supervisor

PUBLIC COMMENT: None

OLD TOPICS: None

NEW TOPICS:

Review of Employee Benefit Package- Mike Alfonso, Trilogy Group Benefits, LLC – Mr. Alfonso presented a brief outline of the benefits that are offered to Township employees. Ms. Turns asked Mr. Alfonso to explain the plan details and cost of short term disability, long term disability and long term care. He reviewed the history of the premiums and services provided as well as the benefit structure. Mr. Scott asked if the Township can have two groups of employees on a benefit package. Mr. Alfonso explained that as a result of the health care reform act, businesses can have various tiers within a plan design however you can't discriminate within the plan. There was general discussion regarding long term care and the cost to the Township as well as the base package for each employee. The annual cost to the Township is \$1,766 per year to provide basic long term care for the employees. Employees who choose to buy up on the long term care policy can take it with them should they terminate employment with the Township. There was discussion regarding the health insurance package. Items discussed included: premium rates, percentage of premium paid by employee, deductible, and October 1 renewal date for the Township. Ms. England said that the August 8th workshop will be the review of the health insurance renewal figures for 2011-2012. The Board requested that Mr. Alfonso be present at the workshop. Mr. Scott thanked Mr. Alfonso for the informative presentation.

Presentation of Interior color selections for Fire Station-Denny Sowers, SGS –Mr. Sowers explained and reviewed the color selections for the fire station. He presented two change orders for the Board for discussion and consideration. Change Order #4 is for additional piping for the oil/water separator; the proposed cost is \$4,532.00. Change Order #5 is for concrete curbing along rear drive off Clover Lane, the proposed cost is \$5,683.00. Motions to approve or deny the change orders will be voted on during the Board meeting immediately following the workshop.

Other Workshop Items/Information-None

ADJOURNMENT 6:55 pm